

Professional Development: It's All About You!



Heartland Symposium – April 9, 2003
Justin Navarro - TATC Consulting

Career OneStop Components



Portal features...

- Unifies and integrates CareerOneStop products by providing a single point of entry .
- Organizes content around the needs of our customer groups – employers and job seekers.
- Facilitates easy and logical navigation of the wealth of CareerOneStop content.

Portal features...

- Provides direct links to related sites such as O*NET and Workforce Tools of the Trade.
- Provides content and links specific to the needs of professionals in the workforce investment system.
- Provides direct access to State-specific employment and training resources through the "State Gateway."

Try our new CareerOneStop Online Coach! It's your "quick guide" to answering job and career questions!



Jobseekers *(Highlights)*

- [Post Your Resume*](#)
- [Search Job Listings](#)
- [Write Effective Resumes](#)
- [Negotiate Your Salary](#)
- [Explore Wages & Occupational Trends](#)
- [Occupational Knowledge, Skills & Abilities](#)
- [Locate Potential Employers](#)
- [Find Local Workforce Services](#)
- [Search for Licensed Occupations](#)

[More >>](#)

Employers *(Highlights)*

- [Post Job Openings*](#)
- [Search Resume Database*](#)
- [Find Wages & Employment Trends](#)
- [Create Customized Job Descriptions](#)
- [Occupational Licensing Requirements](#)
- [Find Local Workforce Services](#)
- [Locate Other Employers By Industry](#)
- [Employer Rights & Responsibilities](#)
- [Federal Wage Regulations](#)

[More >>](#)

Students/Learners

(Highlights)

- [Search For Schools & Colleges](#)
- [Help Fund Your Education](#)
- [Learn About Tests & Assessments](#)
- [Discover Career Possibilities](#)
- [Search For Certifications](#)

[More >>](#)

Workforce/Human Resources Professionals *(Highlights)*

- [Find Nearby One-Stops & Other Service Providers](#)
- [Locate Training For Workforce Professionals](#)
- [View Your State's WIA Eligible Training Providers](#)
- [Research Hiring Guidelines](#)
- [Stay Informed On New Workforce Issues](#)

[More >>](#)

Visit Our Related Sites



➤ [WORKFORCE TOOLS](#)
of The Trade

➤ [GovBenefits](#)

➤ [o-net](#)
Code Connector

➤ [National Business Partnership](#)

➤ [DisabilityInfo.gov](#)

➤ [o-net](#)
OnLine

➤ [America's Literacy Directory](#)

➤ [GetTech.org](#)

➤ [ADVANCED LEARNING TECHNOLOGY RESOURCE CENTER](#)

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- [Training & Education](#)
- [Testing & Assessment](#)
- [Labor Market Info](#)
- [Career Tools](#)
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Career Resource Library

Enter a Keyword [go](#)

Browse By Subject

Select a State [go](#)

Find a Local One-Stop Career Center

Enter a Zip Code [go](#)

Toll-Free Help Line

Call our Toll-Free Help Line for help with employment and training questions.


1-877-US-2JOBS
or
TTY 1-877-889-5627

A different interview each month!

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- [DOL Division of Indian & Native American Programs](#)
- [The Cherokee Nation - Career Services](#)

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- [Search for Training Providers and Resources!](#)
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Who's Who In Our Profession



"I build success one person at a time," says Claude Legree, III, Coordinator of Employment Services for the Brooklyn Treatment Court in Brooklyn, New York.

Mr. Legree has a mission. With a master's degree in Rehabilitation Counseling, and extensive experience in job development, placement and vocational counseling, he brings a wealth of resources to the workforce development profession. 'I know what to look for when assessing a client's potential, or an employer's needs.'

In this role, Mr. Legree serves as a broker who links persons who have been arrested for non-violent drug-related offenses, have a discernible addiction, and have reached a plea agreement with the courts to attend and complete a drug treatment program. The court mandate may run from 8 to 24 months depending on whether the plea of guilty is to a misdemeanor offense, or a felony offense. Since the program is court-based, clients are required to report back to the courts on a regular basis for monitoring of progress and compliance. Ongoing court monitoring is critical to the success of the program.

"Our program offers options, not punishment," notes Mr. Legree." We refer clients to

Mr. Legree can be reached at clegree@courts.state.ny.us.

Other Leading Figures In Our Profession

["I was a JTPA participant 18 years ago."](#) says Jon Chara.

Our Homepage – www.workforcetools.org

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- State Training Institutes



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Your Connection to Workforce System-Related Web Sites Across America!

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- August Additions
- Check out System-Wide Events

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- Search for Examples
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- U.S. Department of Labor, Employment & Training Administration
- Workforce Innovation 2002
- North Carolina JobLink

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- Training Institutes
- Skills Competencies
- Certifications & Credentials

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Links To System-Wide Events

[Department of Labor, Employment and Training Administration](#)

[National Association of State Workforce Agencies \(NASWA\)](#)

[National Association of Workforce Development Professionals \(NAWDP\)](#)

[National Career Development Association Facilitator Workshops](#)

[NAWDP Call for Papers](#)
Summit on the Future of the Workforce Development Profession, Washington, DC, October 22-23, 2002

[Department of Justice, National Institute of Corrections, Offender Job Retention for Corrections Professionals](#), Satellite/Internet Distance Learning Training Program, October 7-11, 2002

[Network Consortium](#)
Network's Welfare to Work to Self Sufficiency National Conference, Fort Lauderdale, FL, August 24-27, 2002

[National Association of Counties](#)
2002 Workforce Development and Human Services Conference, San Francisco, CA, November 14-17, 2002

[National Youth Employment Coalition](#)
PEPNet Institute 2002, Washington, DC, September 12-13, 2002

[U.S. Chamber of Commerce](#)
Workforce Development Leadership Course, Washington, DC, October 28-30, 2002

[International Career Development Conference](#)
Irvine, CA, November 5-10, 2002

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- [What's Happening In Our Profession?](#)

Examples from the Field

- [Search for Examples](#)
- [California Indian Manpower Corp.](#)
- [DOL Division of Indian & Native American Programs](#)
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Professional Development

Workforce Investment System-Wide Events

← Prior Months

Upcoming Months →

March 2003	April 2003	May 2003
2-4 NAWB Forum 2003 Training, Education, Advocacy and More Washington, D.C.	5-8 Investing in Futures Dallas, TX	4-4 Legislative Session Budget, Appropriations, Policy and You Washington, D.C.
2-5 Strengthening and Building Partnerships for Workforce Development Orlando, FL	8-10 Region IV Youth Summit Denver, CO	4-7 NAWDP: Gateway to a Stronger Profession St. Louis, MO
3-5 CREATING A NATIONAL AGENDA Arlington, VA	8-10 Heartland Conference Kansas City, MO	5-5 National Institute on Rehabilitation Issues Forum Washington, D.C.
5-7 WIA Learning	14-15 Youth Workforce Development Summit , Washington, DC	6-8 Focus 2003 -

Quick View:

Have an Event to Suggest?
[Click Here](#)

[Click Here for Association Calendar Links](#)

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What's Happening In Our Profession?

- **Career Convergence: The New Web Magazine of the National Career Development Association(NCDA)**

NCDA has launched **Career Convergence**, its new e-magazine for the full range of persons working in the career field including workforce development professionals. The feature article in the first edition addresses the new career counselor certification categories that replace the credential that was discontinued in 1999. To view, click [HERE](#), then click on **Career Convergence** on the left sidebar menu to access the complete publication.

- **Solicitation for Grant Applications (SGA) Work Incentive Grants (WIGs)**

The SGA for the third round of Work Incentive Grants (WIGs) was published in the Federal Register on February 11. Approximately \$17 million will be awarded via competitive grants designed to enhance the employability, employment and career advancement of people with disabilities through enhanced service delivery through the One-Stop delivery system. The WIG program will provide grant funds to consortia and/or partnerships of public and private non-profits working in coordination with their state or local One-Stop delivery system. ETA currently administers 46 WIGs and anticipates awarding approximately 20 to 40 grants through this SGA ranging from \$100,000 to \$700,000 for a period of performance of 24 months. The closing date for receipt of applications under this announcement is March 28, 2003. For more information, click [HERE](#).

- **"Case Management: A Resource Manual" is Now Available**

This publication has been developed to assist both case managers and management staff in implementing an excellent case management system for delivering effective services for youth. There are 8 major themes: Youth Opportunity Grant Program

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Search "Examples" By

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Example Categories

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☐ PARTNERSHIPS

☐ BUSINESS

☐ SERVICE DELIVERY

☐ VIEW ALL EXAMPLES

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Examples from the Field

- [Search for Examples](#)
- [Alaska Department of Labor and Workforce Development](#)
- [U.S. Department of Labor, Employment & Training Administration](#)
- [Workforce Innovation 2002](#)
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- [Training Institutes](#)
- [Skills Competencies](#)
- [Certifications & Credentials](#)

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Results for "Business" Total 11 [1 - 10]

Civic Club Presentation -- Local WIB -- Charlotte, NC	More
Employer Presentation -- OneStop -- Caldwell Cnty, NC	More
Employer Service Plan -- WIB -- Palm Beach, FL	More
Online Customer Satisfaction Survey--Employers -- Workforce Essentials -- Clarksville, TN	More
Quarterly Report -- Workforce Essentials -- Clarksville, TN	More
Sample Memorandum of Understanding -- Local WIB -- Flagler and Volusia Counties, FL	More
Statewide Employment Newsletter -- State DoL -- NY	More
Workforce Academy Fact Sheet -- Ctr for Workforce Prep -- Washington, DC	More
Workforce Academy Report -- Ctr for Workforce Prep -- Washington, DC	More
Workforce Chronicles Newsletter -- Regional WIB -- Gloversville, NY	More

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- [Search for Examples](#)
- [Dept. of Labor, Women's Bureau](#)
- [Work4Women](#)
- [Workplace Solutions](#)

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Civic Club Presentation ~ Local WIB ~ Charlotte, NC

Example File

[Click here to view an example file](#)

Example Description

WDB Presentation for Civic Clubs - This PowerPoint presentation was made to civic clubs by staff of the Charlotte/Mecklenburg Consortium. It discusses modern work needs, the role of the WDB, basics of the JobLink concept and area JL locations. For specific information, contact Kirk Grosch @ 704-336-6270 or kgrosch@ci.charlotte.nc.us

Example Category

- Business
- Partnerships

Subject Area of Expertise

- Employer Service
- Labor Market Information
- Marketing/Public Outreach
- Partnering/Collaboration/Teams
- Understanding the WFD System

Organization Name

NC Commission on Workforce Development

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- [Associations](#)
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- [Check out System-Wide Events](#)

Examples from the Field

- [Search for Examples](#)
- [Alaska Department of Labor and Workforce Development](#)
- [U.S. Department of Labor, Employment & Training Administration](#)
- [Workforce Innovation 2002](#)
- [North Carolina JobLink](#)

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- [Training Institutes](#)
- [Skills Competencies](#)
- [Certifications & Credentials](#)

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- [State](#)
- [Local \(ASL\)](#)
- [Associations](#)
- [Research Organizations](#)

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Administration

Assessment and Testing

Board Development

Career Development

Case Management

Continuous Improvement/Quality

Customer Service/Satisfaction

Customer Training Skills

Employer Service

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Home

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Registered Provider

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- [August Additions](#)
- [Check out System-Wide Events](#)

Examples from the Field

- [Search for Examples](#)
- [Alaska Department of Labor and Workforce Development](#)
- [U.S. Department of Labor, Employment & Training Administration](#)
- [Workforce Innovation 2002](#)
- [North Carolina JobLink](#)

Professional Development

- [Search for Training Resources and Providers!](#)
- [Training Institutes](#)
- [Skills Competencies](#)
- [Certifications & Credentials](#)

Information & Publications

- [Search for Resources](#)

Links to the Nation

- [Federal](#)
- [State](#)
- [Local \(ASL\)](#)
- [Associations](#)
- [Research Organizations](#)

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[Magellan](#)

[More](#)

[Pro3000](#)

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[Using the Internet as a Resource to the Work of the State Vocational Rehabilitation Counselor](#)

[More](#)

[Conducting a Community Audit](#)

[More](#)

[Rapid Response Peer Expert Directory](#)

[More](#)

[Providing TAA Program Services: A Guide for Texas Workforce Commission Staff and For Workforce Development Boards and Their Contr](#)

[More](#)

[Hope VI: Community Building Makes a Difference](#)

[More](#)

[Step-Up](#)

[More](#)

[Youthbuild](#)

[More](#)

[Jobs-Plus Community Revitalization Initiative](#)

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Additional Information & Publications From Our Research Library

Results for "Career Development" Total 22 [1 - 10]

[Careers Across America: Best Practices & Ideas in Career Development - An Electronic Monograph of Papers Generated by the Year 2002 Conference](#)

[MDCD Announces Awarding of Statewide Dislocated Worker Funds](#)

[New Study Indicates Opportunity for Michigan Department of Career Development To Promote Needed Programs & Services](#)

[Services for Workers Affected by Plant Closures or Mass Layoffs](#)

[Career Development of Free Agent Workers](#)

[General Accounting Office \(GAO\) Report on the Workforce Investment Act: Better Guidance Needed to Address Concerns Over New Requirements](#)

[Instructional Coordinators](#)

[Issues in Labor Statistics: New and Emerging Occupations](#)

[Latest HR headlines: career paths for trainers](#)

[Nontraditional Employment and Training](#)

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- "Never say no to a business need" says Melissa A. Nunley
- August Additions
- Check out System-Wide Events

Examples from the Field

- Search for Examples
- Alaska Department of Labor and Workforce Development
- U.S. Department of Labor, Employment & Training Administration
- North Carolina JobLink

Professional Development

- Search for Training Resources and Providers!
- Training Institutes
- Skills Competencies
- Certifications & Credentials

Information & Publications

- Search for Resources

Links to the Nation

- Federal
- State
- Local (ASL)
- Associations
- Research Organizations

Providing TAA Program Services: A Guide for Texas Workforce Commission Staff and For Workforce Development Boards and Their Contractors

http://wdsc.doleta.gov/trade_act/pdf/taa_desk_aide.pdf

Description

Prepared by the Texas Workforce Commission, this Guide's purpose is to enable high-quality delivery of services to trade-affected workers by local workforce professional staff. The guide includes desk aides of the various forms and plans required in providing trade adjustment assistance. It deals with receiving the customers, how a worker may request services, and local areas' trade service functions.

Delivery Method

- ☐ Classroom Training
- ☐ Consulting
- ☒ Media(CD,Books,Tapes)
- ☒ Online/E-Learning

Prepares for Certification

- ☐ YES
- ☒ NO

Provider

U.S. Department of Labor, Employment and Training Administration, Division of Trade Adjustment Assistance

Subject Area

- | | |
|---|--|
| <input type="checkbox"/> Accessibility | <input type="checkbox"/> Marketing/Public Outreach |
| <input type="checkbox"/> Administration | <input type="checkbox"/> Monitoring and Evaluation |
| <input type="checkbox"/> Assessment and Testing | <input type="checkbox"/> Partnering/Collaboration/Teams |
| <input type="checkbox"/> Board Development | <input type="checkbox"/> Performance Accountability |
| <input checked="" type="checkbox"/> Career Development | <input type="checkbox"/> Program Planning and Design |
| <input type="checkbox"/> Case Management | <input checked="" type="checkbox"/> Specific Populations |
| <input type="checkbox"/> Continuous Improvement/Quality | <input type="checkbox"/> Staff Capacity Building Process |
| <input checked="" type="checkbox"/> Customer Service/Satisfaction | <input type="checkbox"/> Social/Communication Skills |
| <input checked="" type="checkbox"/> Customer Training Skills | <input type="checkbox"/> Strategic Planning |
| <input checked="" type="checkbox"/> Employer Service | <input type="checkbox"/> Supervision/Human Resources |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Support Services/Resources |
| <input type="checkbox"/> Job Development | <input type="checkbox"/> Technology Use/MIS |
| <input checked="" type="checkbox"/> Labor Market Information | <input type="checkbox"/> Thinking and Problem Solving |
| <input type="checkbox"/> Leadership | <input type="checkbox"/> Understanding the WFD System |

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